



BASSFORD REMELE

Nicolas L. Hanson
ATTORNEY



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PRACTICE GROUPS

Business and Commercial
Litigation
Construction and Real Estate
Employment
Trust and Estate Litigation

INDUSTRY GROUPS

Construction
Financial Services
Non-Profits Organizations
Real Estate and Residential
Property

OVERVIEW

Nicolas Hanson is a dedicated litigator with a diverse legal practice encompassing business and commercial litigation, employment law, construction and real estate disputes, and trust and estate litigation.

Nico's practice is built on a foundation of unwavering commitment to his clients. He prioritizes their needs and interests, embodying core values of patience, hard work, and authenticity. Recognizing the critical role of communication in legal matters, Nico ensures his clients are well-informed throughout the entire legal process.

Nico skillfully navigates business disputes, representing clients in various commercial conflicts. His practice extends to employment-related cases, handling workplace disputes with precision and care. Nico adeptly manages legal challenges in the construction and real estate sectors, addressing issues such as property disputes and construction defects. Nico's experience also includes trust and estate matters, where he deftly manages sensitive family issues and estate administration disputes.

Nico has experience in all aspects of litigation in both state and federal courts. His capabilities include preparing initial case evaluations, drafting pleadings and handling discovery, trial preparation and execution, conducting depositions, and researching, drafting, and arguing motions.

Nico's approach is characterized by meticulous attention to detail, unwavering determination, and steadfast dedication. He works tirelessly to maximize results for his clients, leveraging his comprehensive legal knowledge and strategic thinking.

Nico is a graduate of the University of St. Thomas School of Law. His legal education was enriched by studying abroad in Budapest, Hungary, providing him with a unique international perspective on legal matters.

Nicolas Hanson's multifaceted litigation practice, combined with his client-first approach and diverse educational background, positions him as a formidable advocate for clients facing complex legal challenges.

EDUCATION & ADMISSIONS

Education

University of St. Thomas School of Law, J.D., 2021

University of North Dakota, B.B.A., 2018

- Dean's List, 2017

- Student Government, Student Relations Committee, 2017-2018; College of Business and Public Administration Student Senator, 2016-2017, University Senate, 2016-2017

Bar Admissions

- U.S. Court of Appeals, Eighth Circuit
- U.S. District Court, District of Minnesota
- Minnesota
- North Dakota

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ATTORNEY

continued

EXPERIENCE

Representative Cases

- Successfully obtained the full distributive share for a petitioner in an estate dispute regarding petitioner's equal distributive share of an estate.
- Obtained a favorable settlement involving the disputed purchase of a property between two divorced individuals.
- Obtained a favorable settlement regarding a contract and property dispute between two co-founding members of a non-profit organization.

Publications

- *Cracks in the Foundation: Understanding and Preventing Fraud in Minnesota's Construction Industry*, co-author with K. Willems, Associated General Contractors of Minnesota, June 2025

The Work Week with Bassford Remele

- *Preparing for the Minnesota Secure Choice Retirement Program*, author, November 24, 2025
- *Social Media Postings: Employers Proceed with Caution*, author, November 10, 2025
- *Eighth Circuit Rules on the Minnesota Employer-Sponsored Meetings or Communications Act*, author, September 15, 2025
- *Department of Labor Budget Cuts Signal Major Shift for Federal Employment Law*, author, July 7, 2025
- *Major Corporations Reimpose Office Mandates as Tensions Grow Between Governor and Labor Unions*, author, June 9, 2025
- *State Telework Policy to Take Effect June 1, 2025; Minneapolis Bans Discrimination Based on Body Weight, Height, Housing Status and Justice-Impacted Status*, author, May 5, 2025

Seminars

- *How to Avoid the Top 10 Trust and Estate Litigation Traps*, co-presenter with N. Abramson, Twin Cities Estate Planning Council, March 25, 2025

PROFESSIONAL & CIVIC

Bar Associations

- American Bar Association
- Minnesota State Bar Association
 - Civil Litigation Section
 - Construction Law Section
 - Employment Law Section
 - Probate, Trusts and Estates Section
 - New Lawyers Section
- North Dakota State Bar Association
- Hennepin County Bar Association

Civic Involvement

- I94 West Chamber of Commerce Emerging Leaders, Steering Committee Member, 2023-present

ACCOLADES

Honors & Awards

- Minnesota Rising Stars list, *Super Lawyers*, 2025