



**BASSFORD REMELE**

**Madeline M. Gustafson**  
ATTORNEY



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**PRACTICE GROUPS**

Commercial Litigation  
Construction and Real Estate  
Data Privacy and Cybersecurity  
Employment Litigation/Advice  
Professional Liability/Claim Prevention

**INDUSTRY GROUPS**

Agribusiness  
Construction and Real Estate  
Health Care  
Non-Profit Organizations

**OVERVIEW**

Madeline Gustafson represents clients in various legal matters, including construction and real estate, employment, general commercial litigation, and professional liability law.

Madeline is focused on crafting results-driven solutions to ensure the most favorable outcomes for her clients. She is passionate about applying the law to everyday client problems and translating legalese into practical information for clients. Madeline’s favorite issues are complex legal questions requiring her to craft creative, out-of-the-box solutions. She has experience advocating for clients in a variety of settings, including individuals and entities in construction-related disputes, representing employers facing discrimination lawsuits, and in counseling businesses on consumer law, professional liability, and data privacy matters. Madeline’s wide array of experience, combined with her marketing, business, and journalism background, allows her to seek the best outcomes in a multidisciplinary way for her clients.

Madeline attended Drake University Law School, completing her Juris Doctor and Master of Business Administration with honors. During law school, she interned with the Iowa Hospital Association in government relations, where she assisted in lobbying for telehealth legislation. Madeline was also selected for a prestigious business fellowship at Atlantic Media in Washington, D.C., and interned in the Office of the First Lady at the White House.

**EDUCATION & ADMISSIONS**

**Education**

Drake University Law School, J.D. and M.B.A., *with honors*

- Dean’s List, every semester
- SBA 2L Representative of the Year
- Lindquist Scholarship for Women MBAs
- *Drake Journal of Agricultural Law*, Junior Staff Member

Drake University, B.A., *magna cum laude*

- University Honors Program
- Pi Sigma Alpha Honors Society

**Bar Admissions**

- U.S. District Court, District of Minnesota
- Minnesota
- Colorado
- Iowa

**Language**

Spanish (conversational)

**EXPERIENCE**

***The Work Week with Bassford Remele***

- *More Changes! Minnesota House Passes 2024 Labor Bill*, author, April 15, 2024
- *Navigating Alleged Workplace Harassment: How a Thorough Workplace Investigation Shields Against Liability*, author, April 1, 2024
- *The Hot Topic of Unionization*, author, February, 12, 2024
- *Employers Face Scrutiny under the FLSA for Rounding Employee Time*, author, December 4, 2023

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### **EXPERIENCE**

- *Who Bears the Liability When an Employee's Email Account Gets Hacked?*, author, October 9, 2023
- *The End of Covid-Era I-9 Flexibility*, author, July 10, 2023
- *The Unfortunate Workforce Reduction; How to approach layoffs and terminations in this turbulent economy*, author, May 30, 2023
- *ChatGPT is Everything, Everywhere, All at Once! All you need to know about the chatbot taking the world by storm*, author, May 8, 2023

### **Seminars**

- *The Ethics Compass – Guiding Principles for New Lawyers*, panel moderator, Minnesota State Bar Association New Lawyers Seminar, November 3, 2023
- *FCRA 2022: Rule Changes and Case Law*, presenter, National Business Institute, July 18, 2022

### **PROFESSIONAL & CIVIC**

#### **Bar Associations**

- Minnesota State Bar Association
  - New Lawyers Section
  - Secretary, 2023-present
- Colorado Bar Association
- Iowa State Bar Association
- Hennepin County Bar Association

#### **Professional Associations**

- Associated General Contractors of Minnesota
- Association of Women Contractors
- Minnesota Women Lawyers