



BASSFORD REMELE

Gillian L. Gilbert

ATTORNEY



ggilbert@bassford.com
T 612.376.1644
F 612.333.3389

PRACTICE GROUPS

Commercial Litigation
Employment Litigation/Advice
Professional Liability/Claim
Prevention

INDUSTRY GROUPS

Health Care
Law Firms and Lawyers
Non-Profit Organizations

OVERVIEW

Ms. Gilbert focuses her practice in the areas of commercial litigation, employment law, medical malpractice, and professional liability. She has extensive experience managing discovery and fact investigations, and has briefed for the Minnesota Supreme Court, District of Minnesota, Eastern District of Wisconsin and the Eighth Circuit.

Prior to attending the University of Minnesota Law School, Ms. Gilbert gained significant business experience managing LLCs and creating small business solutions. During law school, Ms. Gilbert was a member of the University of Minnesota's Litigation and Trial Advocacy Group and the Women's Law Student Association. She also undertook a significant research project analyzing gendered narratives surrounding human rights violations, mentored by the United Nations Special Rapporteur for Counter-Terrorism. While in law school, Ms. Gilbert served as a judicial extern for Magistrate Judge David T. Schultz in the District of Minnesota.

Ms. Gilbert graduated from the University of Minnesota Law School, where she served as the Lead Managing Editor of the *Minnesota Journal of International Law*.

EDUCATION & ADMISSIONS

Education

University of Minnesota Law School, J.D., 2020

- Dean's List, 2017-2018
 - Legal Writing Section: Best Oral Argument
 - Blackacre Society, Secretary and Founding Member
 - *Minnesota Journal of International Law*, Lead Managing Editor
- Florida State University, B.A., *magna cum laude*, 2012

Bar Admissions

- U.S. District Court, District of Minnesota
- U.S. District Court, Eastern District of Wisconsin
- U.S. District Court, Western District of Wisconsin
- Minnesota

Judicial Externship

United States District Court, Magistrate Judge David T. Schultz, Judicial Extern, 2018

EXPERIENCE

Representative Cases

Summary Judgment and Other Similar Successes

- Obtained favorable summary judgment motion for long-term care facility, which was affirmed on appeal. (Medical Malpractice)
- Obtained order for dismissal for client in commercial leasing dispute. (Commercial Litigation)
- Obtained favorable judgment for Fortune 500 company in breach of contract case. (Commercial Litigation)
- Obtained favorable summary judgment motion for health care system in ADA discrimination case. (Commercial Litigation)

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Other Representative Matters

- Obtained dismissal of motion for temporary restraining order brought against health care system. (Professional Liability)
- Obtained favorable order for health care system on motion to compel discovery. (Commercial Litigation)
- Obtained favorable settlement for Fortune 500 company in breach of warranty case. (Commercial Litigation)
- Obtained favorable settlement for client in medical malpractice action. (Medical Malpractice)
- Obtained favorable settlement for health care system in data breach action (Commercial Litigation)

Publications

The Work Week with Bassford Remele

- *The Reversal of Chevron and its Effects on Employment Law*, author, July 1, 2024
- *Updates to Minnesota's Paid Family and Medical Leave Law*, author, June 3, 2024
- *EEOC's New Rule and Guidance on the Pregnant Workers Fairness Act*, author, May 6, 2024
- *Examining Employers' DEI Initiatives and the Increasing Challenges to the Same*, author, March 11, 2024
- *Addressing Employees' Mental-Health Concerns*, author, January 29, 2024
- *The Next Wave of New Employment Laws Set to Take Effect*, author, July 31, 2023
- *SCOTUS Reframes Religious Accommodations Under Title VII*, author, July 3, 2023
- *EEOC Issues New Guidance on AI Use*, author, June 5, 2023
- *A Historic Session for Minnesota Employment Law Concludes*, co-author, May 23, 2023
- *Severance Agreements Under Scrutiny*, author, April 10, 2023

Seminars

- *FMLA Essentials – Understanding Eligibility, Covered Conditions and Compliance Requirements*, co-presenter, Minnesota Continuing Legal Education 2024 Upper Midwest Employment Law Institute, May 20, 2024
- Ms. Gilbert was a guest speaker on the podcast Repo America:
 - *Can Body Cameras Save Your Bacon?*, June 4, 2021

PROFESSIONAL & CIVIC

Bar Associations

- Minnesota State Bar Association
 - Civil Litigation Section
 - Health Law Section
 - Labor & Employment Law Section
- Hennepin County Bar Association

Professional Associations

- Minnesota Hospital Association
- Minnesota Women Lawyers