



## BASSFORD REMELE

**Benjamin H. Formell**  
ATTORNEY



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### PRACTICE GROUPS

Business and Commercial Litigation  
Construction  
Employment  
Trust and Estate Litigation

### INDUSTRY GROUPS

Construction  
Credit and Collection  
Insurance

### OVERVIEW

Benjamin Formell is a litigation attorney, focusing his practice on commercial litigation, trusts and estates litigation, construction, employment, and insurance coverage.

Benjamin has worked on a number of business disputes in both state and federal court, where he has obtained favorable results for his clients. He has experience conducting research, drafting legal documents, managing discovery, and drafting and arguing dispositive motions.

Benjamin graduated from the Duke University School of Law in 2020, where he gained practical experience through his participation in Duke's Wrongful Convictions Clinic and the Duke DC Externship Program, which he spent as a law clerk for the United States Senate Judicial Committee. Immediately following law school, he served as a law clerk to Chief Judge Louis A. Bledsoe, III of the North Carolina Business Court.

### EDUCATION & ADMISSIONS

#### Education

Duke University School of Law, J.D.  
Duke University, B.A.

#### Bar Admissions

- U.S. District Court, District of Minnesota
- Minnesota

#### Clerkships

- North Carolina Business Court, Chief Judge Louis A. Bledsoe, III, Judicial Law Clerk, 2021
- Minnesota Fourth Judicial District, the Honorable William Koch, Summer Law Clerk, 2019
- Minnesota Fourth Judicial District, the Honorable Francis Magill, Summer Law Clerk, 2018

### EXPERIENCE

#### Publications

##### *The Work Week with Bassford Remele*

- *New Paid Leave Program*, author, July 28, 2025
- *Pending Changes to State Unemployment Benefits*, author, April 28, 2025
- *Loosening Enforcement of the Corporate Transparency Act*, author, March 10, 2025
- *What Makes an Independent Contractor?*, author, February 17, 2025
- *Cautionary Tales on Federal Employment*, author, December 30, 2024
- *The Bottom Line on Minimum Wage*, author, November 25, 2024
- *Clearing Up Wage Transparency*, author, October 14, 2024
- *New Testing Options Under DATWA*, author, July 22, 2024
- *Expanded Definition of "Disability" in Minnesota's Human Rights Act*, author, June 10, 2024

#### Seminars

- *Professional Responsibility*, co-presenter with A. Desteian, Minnesota Continuing Legal Education Minnesota Trust Administration Deskbook Seminar, January 30, 2025
- *How to Manage Conflicts and Confidentiality Issues in Probate and Trust Matters*, co-presenter with A. Desteian, Minnesota Continuing Legal Education, July 9, 2024

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**PROFESSIONAL & CIVIC**

**Bar Associations**

- Minnesota State Bar Association
  - Civil Litigation Section
  - Construction Law Section
  - Labor and Employment Law Section
  - Probate, Trusts and Estates Section
- Hennepin County Bar Association