

# 2024 TOP WOMEN IN LAW

SAINT PAUL LEGAL LEDGER  
**MINNESOTA** LAWYER

## JANINE M. LOETSCHER

*BASSFORD REMELE*

Janine Loetscher has always wanted to be a lawyer.

“I’ve always had a great passion for advocating for things and convincing people of things,” the Bassford Remele shareholder said. “And I wanted litigation. I like fighting for someone.”

She fell into her practice of construction. After joining the firm, the new associate found herself assigned to a construction case.

“I like that it took me outside of the building,” she said. “I got to go on inspections. I really liked the people in that practice.”

She’s thankful for two women who she’s looked up to and have led the way for her: Rebecca Egge Moos and Kelly Putney.



“Becky’s a female trailblazer,” she said. “She’s so ethical and everyone likes her. Kelly is so even keeled; the most amazing leader and she never seems ruffled.”

Loetscher practices construction law, not an especially woman-friendly area of law. There weren’t many women in the practice when she was coming up, and the ones who were didn’t help her much — something she vowed to change.

“I have spent a lot of time making it easier for the women coming behind me,” she said.

Loetscher has worked to make taking extended family leave for the birth of a child a normal thing at the firm for both women and men. Additionally, she’s worked to ensure that a problem she was having as a woman lawyer wasn’t just solved for her, but for others in the firm.

As a shareholder, she’s also advocating all the time for creating a workplace that’s inclusive and where people feel appreciated.

“We want a workplace where people are happy and come wanting to be there doing good work,” she said.