# Walking Through Fire Together

Bassford Remele proudly announces its First Annual Women's Leadership Summit. Join us for an invigorating discussion with Minnesota women business leaders.

Our panelists will discuss how failure fuels success, how to empower other women, and how to overcome obstacles. They will also address how joy, success, power, and leadership are resources that cannot be depleted but instead increase when women work together as leaders.

### MODERATOR

Kerri Miller Minnesota Public Radio

# **PANELISTS**

Kimberly Fuhrman Assistant General Counsel, Xcel Energy, Inc.

Seena Hodges President and CEO, The Woke Coach, LLC

Diana Hutton Owner, Perfect Ash

Jamie Tharp Division President, Pulte Group, Inc.

### DATE

Tuesday, September 17, 2019 Summit: 4:30 – 5:30 pm Networking: 5:30 – 6:30 pm

### LOCATION

Engage Conference Center, Fifth Street Towers 150 South Fifth Street, Suite 300, Minneapolis

#### RSVP

Janet Nelson summit@bassford.com or 612.376.1656

# BASSFORD REMELE



# Diversity and Inclusion

The women attorneys of Bassford Remele are well-respected and effective trial lawyers.

They continue to pave the way for other women lawyers by trying high-profile cases, giving back to their profession and community, and passing on their experience.

Bassford Remele women attorneys:

Comprise 32% shareholders (12/37); 50% associates (6/12); 36% attorneys

Have served as Chief Executive
Officer, Chief Operating Officers,
Diversity & Inclusion Committee
Co-Chair, and Recruiting Committee
Co-Chair of Bassford

Have been elected the first Minnesota female inductee of the American College of Trial Lawyers, membership limited to less than 1% of the total lawyer population of any state, and the first woman to serve as president of the Minnesota Defense Lawyers Association

72% have been recognized as Super Lawyers and Rising Stars (6 Super Lawyers; 7 Rising Stars (13 / 18))

# **BASSFORD REMELE**

### **DIVERSITY AND INCLUSION**

Bassford Remele knows that fostering diversity and inclusion promotes well-rounded legal perspectives and enables our lawyers to better connect with, serve, and understand our clients and the communities in which they operate. We also know that these practices enhance our workplace culture and relationships, as well as the lives of those around us. Because of this, Bassford actively champions a range of initiatives focused on fostering diversity and individuality.

### **INITIATIVES IN ACTION**

Bassford's Diversity and Inclusion Committee actively promotes diversity and inclusion across all levels of our firm, serving as a conduit between firm leaders and employees, affinity and bar groups, and our community. Our committee is made up of lawyers and staff who work together to make our diversity and inclusion initiatives a part of everything we do. Our committee drives participation in and support of a broad range of initiatives spanning recruitment, retention, and advancement, to involvement and leadership in affinity and bar associations and in the community at large.

### RECRUITMENT AND ADVANCEMENT

Bassford's Diversity and Inclusion Committee works in partnership with the firm's Board of Directors, and Recruiting and Associate Development Committees to foster a diverse workplace. Our formal Recruiting and Mentor Programs support the recruitment, development, and retention of talented, diverse attorneys. Bassford participates in the Minnesota Minority Recruitment Conference, sponsored by Twin Cities Diversity in Practice, as well as the Cook County Bar Association Minority Job Fair in Chicago. Bassford offers work-life balance supportive elements such as employee benefits packages that are friendly to a spectrum of lifestyles and life circumstances.

## **COMMUNITY INVOLVEMENT**

Through leadership roles, memberships, and sponsorships, Bassford proudly partners with a large number of professional organizations, bar and affinity associations, and community agencies dedicated to furthering diversity and inclusion causes. Bassford has supported the Hispanic National Bar Association, Minnesota Hispanic Bar Association, Minnesota American Indian Bar Association, and the diversity efforts of the Minnesota State Bar Association. Bassford lawyers sit on diversity committees for the Federal Bar Association and the Minnesota Defense Lawyers Association and are actively involved in groups such as the Minnesota Association of Black Lawyers, Minnesota Women Lawyers, Twin Cities Diversity in Practice, and others.

Bassford's pipeline, pro bono, and community involvement initiatives also support our diversity and inclusion work: Prodeo Academy; Page Education Foundation; Project SUCCESS; Moot Court; Volunteer Lawyers Network, Conciliation Court Clinic Legal Advice Clinic; Federal Bar Association, *Pro Se* Project; Tubman, *named 2018 law firm of the year*; Cornerstone; and the Greater Twin Cities United Way.